



Diversity, When “playing” life on easy



Quanticate
A Passion For Excellence

Nick Burch CTO, Quanticate

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“Playing Life”

- <http://whatever.scalzi.com/2012/05/15/straight-white-male-the-lowest-difficulty-setting-there-is/>
- Life is tough for many people
- Many of us struggle and fail
- We may not all start the same
- We can “win” from anywhere
- We can learn from trying others! :)

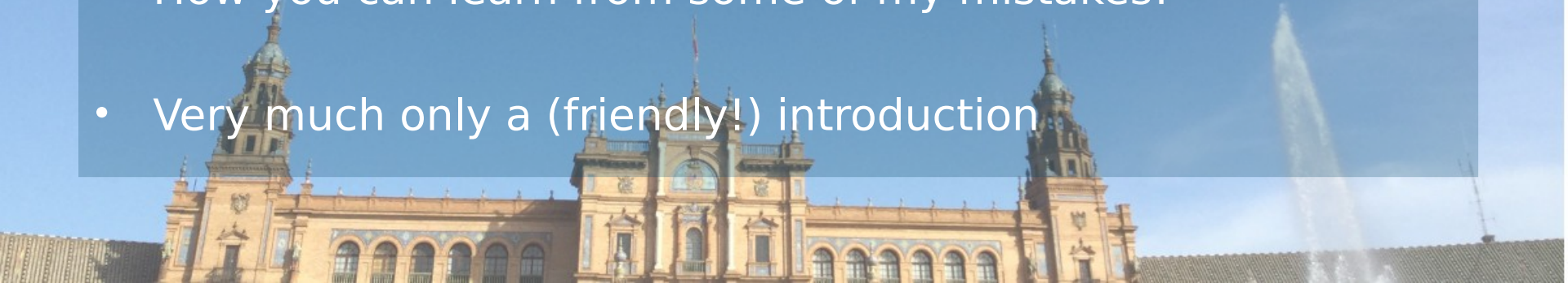




Today's Session

Learn and get better!

- Lessons I've learnt so far
- Ways I've helped my projects get better
- Ways I've helped my team at work better
- Ways I've improved my performance at work
- Mistakes I've made
- How you can learn from some of my mistakes!
- Very much only a (friendly!) introduction





Timezones

→ Working Weeks




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→ Day Job / Volunteer



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Languages




“Odd One Out”

My Example: Charity IT



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Mistakes No-One Mentions

→ Cultural & Linguistic



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Aren't all XXX like that?



What's the XXX position on?



But you're a different person when




Challenge of being the first

My Example: Torchbox Women, 20-50%



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Language.... Continued

→ Tiredness



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→ Getting a word in



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→ Can't make jokes



→ Written vs Spoken



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Daunting getting started



“But I’d be no good at XXX”

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My Example: Speaking



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My Example: Design



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“But you were almost there”

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→ School Maths Problems



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→ Learning a new game



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Positive first feedback

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→ Instagram



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→ StackExchange sites



The background of the slide features a photograph of a grand, historic building with multiple levels of arches and a courtyard. The image is partially obscured by a dark blue horizontal band that contains the main text. The top and bottom of the slide are solid red.

Negative first feedback

→ StackOverflow





Other Resources

Other Help & Resources

- <https://medium.com/tech-diversity-files/the-real-reason-women-quit-tech-and-how-to-address-it-6dfb606929fd>
- <http://www.cracked.com/blog/5-helpful-answers-to-societys-most-uncomfortable-questions/>
- http://thebaffler.com/blog/fear-feminist-future-laurie-penny?mc_cid=6e67dc4786&mc_eid=f7d81bb79c
- <https://geekfeminism.org/>
- http://geekfeminism.wikia.com/wiki/Geek_Feminism_Wiki



Any Questions?

APACHE CON
EUROPE

Nick Burch

@Gagravarr

nick@apache.org



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