



cephalocon
2023

April 16-18, 2023 • Amsterdam, The Netherlands

2023 POST-EVENT

REPORT

This year, Ceph was thrilled to host Cephalocon for the first time since 2019. Registration peaked at **256** attendees with a **93%** attendance rate.

Attendee Survey Results:

94%

rated the content as great or excellent (4 or above on a scale of 1-5)

94%

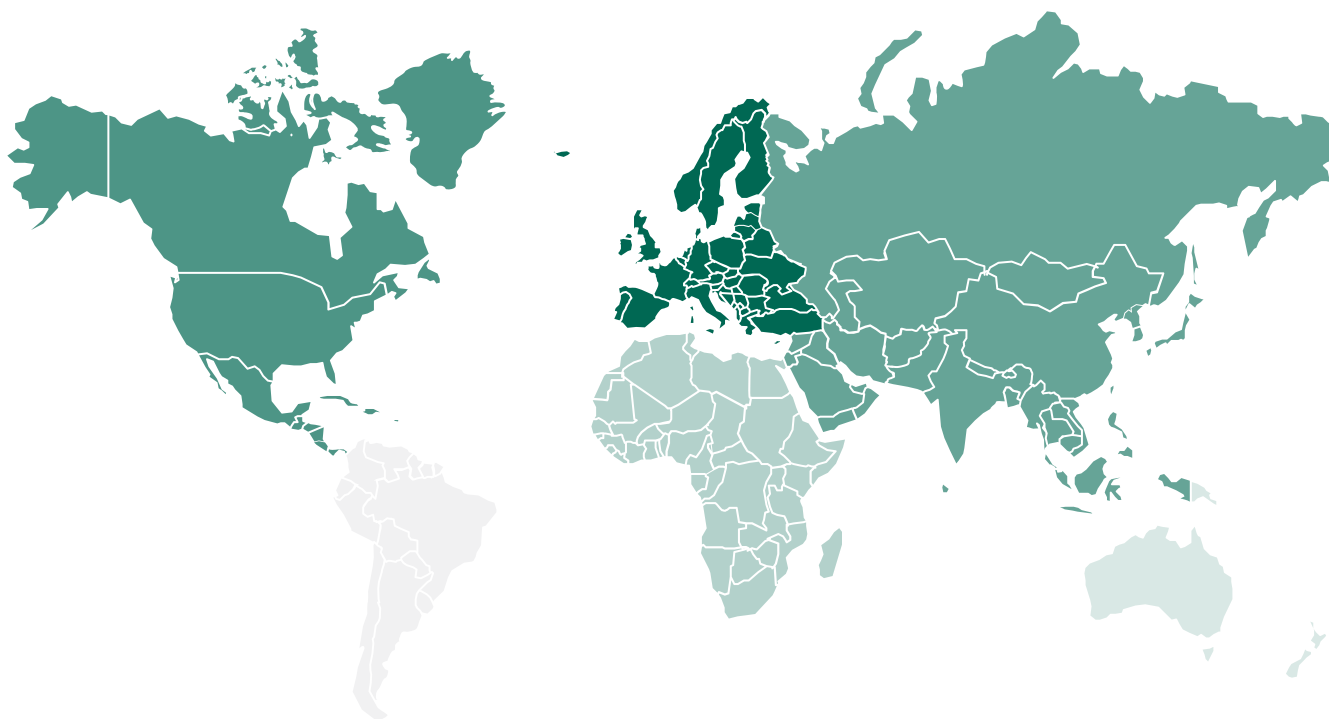
stating they are Very Likely or Extremely Likely to recommend the event to a friend.

Registration + Demographics

Attendance - Total Registration: **256** registrants, **239** attendees

Attendee Demographics - Attendees from **79** countries

Europe: **61%** North America: **20%** Asia: **16%** Africa: **2%** Australia + Oceania: **1%**





Who are our attendees?

- **33%** VP / SVP / GM
- **31%** Director
- **16%** CXO / ED
- **7%** Other
- **6%** Manager
- **5%** Academic
- **2%** Individual Contributor



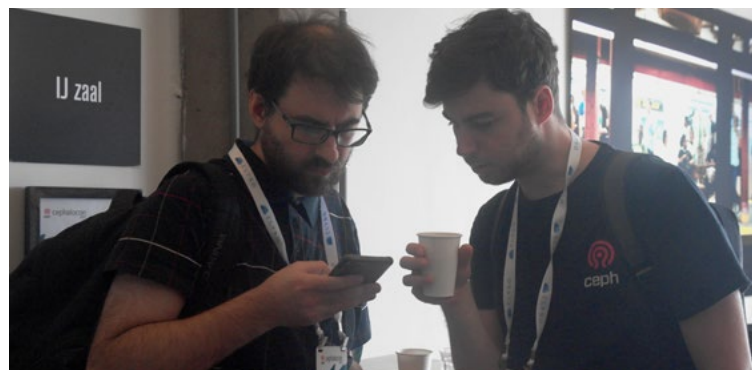
Job Function

- **18%** DevOps/SRE/Sysadmin
- **7%** Manager - Technical Teams
- **6%** Other
- **6%** Application Developer (Front-end/
Back-end/Mobile/Full Stack)
- **6%** Architect
- **4%** Executive Leader
- **3%** Systems/Embedded Developer
- **1%** Marketing
- **<1%** Kernel/Operating Systems
Developer
- **<1%** Product/Biz Dev
- **<1%** Manager - Other
- **<1%** Student
- **<1%** Media/Analyst
- **<1%** Professor/Academic



Top Industries

- **17%** Information Technology
- **12%** Non Profit Organization
- **8%** Financial Services
- **3%** Professional Services
- **2%** Telecom
- **2%** Other
- **1%** Healthcare
- **1%** Industrials
- **1%** Automotive



Diversity

D&I Badge

Cephalocon received the highest-rated Gold Badge from the CHAOSS D&I Event Badging Program, showing that we foster healthy D&I practices. Our initiatives for diversity and inclusion included the following:



- **Inclusive Speaker Orientation Course & Accessibility Resources for Speakers**

Presentation accessibility resources and access to the Linux Foundation's online orientation course to learn tips/tools to use when speaking to encourage inclusivity in presentations and messaging were provided to all speakers.

- **Travel Funding & Scholarships**

To encourage and increase the participation of a diverse community, we were pleased to offer diversity and need-based scholarships and discounts to this year's event.

Travel funding and full conference registration was covered for 2 recipients.

- **Nursing Room**

A private nursing room was made available at the event to aid in the comfort and accessibility for our nursing attendees.

- **Communication Stickers + Interaction Buttons**

Communication stickers and interaction buttons were available for attendees to indicate their requested level of interaction with both other attendees and press (including photographers and videographers).

- **Pronoun Stickers**

Pronoun stickers were available for attendees to share their pronouns with other conference attendees. Attendees were expected to be respectful of all pronouns.



Gender Diversity (256)

- 122 Man
- 18 Woman
- 1 Other Gender Identity
- 115 Prefer Not to Answer



Speaker Gender Diversity (73)

- 56 Man
- 14 Woman
- 3 Prefer Not To Answer
- 0 Other Gender Identity

Cephalocon received **75** CFP submissions, **67** from 2023 and **8** as a carryover from 2022. A team of peer reviewers accepted **55** sessions. The planning committee, carefully curated content and the keynote lineup bringing the most relevant topics and talks to this year's event.

The two-day conference provided attendees **3** tracks, **42** breakout sessions, **14** Lightning Talks, **6** keynote talks, and **14** Developer Summit sessions covering diverse industry viewpoints and a direct line to key stakeholders in the Ceph community.

Day 1 keynotes hosted Ceph: *The Future of the Storage TODAY* - Kyle Bader, Principal Portfolio Architect and Danny Mace, VP Storage Software Engineering, IBM and *State of the Cephalopod* - Radoslaw Zarzynski, Samuel Just & Yaarit Hatuka, IBM; Josh Durgin, Red Hat and Zac Dover, The Ceph Foundation. Day 2 keynotes included *The Road to Open Source Ceph: Bloomberg's Enterprise Ceph Journey* - Matthew Leonard, Head of Storage Engineering, Bloomberg and *Lead Developers Town Hall* - Josh Durgin, Red Hat, Samuel Just; Radoslaw Zarzynski; and Yaarit Hatuka, IBM and Zac Dover, The Ceph Foundation.

Of survey participants, **62%** of attendees joined **8+** breakout sessions.

Resources:

Keynote and session recordings are available on Ceph's [YouTube channel](#).

Submitted speaker presentations are also available for download under each talk in the [schedule](#).



Sponsors

This year's event had **six** supporters including **2 Platinum**, **3 Silver**, and **1 Start-Up**. Support from companies is critical to making these events successful and their contributions are always appreciated.

Thank you to our 2023 Sponsors!

Platinum

Bloomberg

Engineering



Silver



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