This year, Ceph was thrilled to host Cephalocon for the first time since 2019. Registration peaked at 256 attendees with a 93% attendance rate.
Attendee Survey Results:

94% rated the content as great or excellent (4 or above on a scale of 1-5)

94% stating they are Very Likely or Extremely Likely to recommend the event to a friend.

Registration + Demographics

Attendance – Total Registration: 256 registrants, 239 attendees

Attendee Demographics – Attendees from 79 countries
Europe: 61%  North America: 20%  Asia: 16%  Africa: 2%  Australia + Oceana: 1%
Who are our attendees?

- **33%** VP / SVP / GM
- **31%** Director
- **16%** CXO / ED
- **7%** Other
- **6%** Manager
- **5%** Academic
- **2%** Individual Contributor

Top Industries

- **17%** Information Technology
- **12%** Non Profit Organization
- **8%** Financial Services
- **3%** Professional Services
- **2%** Telecom
- **2%** Other
- **1%** Healthcare
- **1%** Industrials
- **1%** Automotive

Job Function

- **18%** DevOps/SRE/Sysadmin
- **7%** Manager - Technical Teams
- **6%** Other
- **6%** Application Developer (Front-end/Back-end/Mobile/Full Stack)
- **6%** Architect
- **4%** Executive Leader
- **3%** Systems/Embedded Developer
- **1%** Marketing
- **<1%** Kernel/Operating Systems Developer
- **<1%** Product/Biz Dev
- **<1%** Manager - Other
- **<1%** Student
- **<1%** Media/Analyst
- **<1%** Professor/Academic
Diversity

D&I Badge

Cephalocon received the highest-rated Gold Badge from the CHA OSS D&I Event Badging Program, showing that we foster healthy D&I practices. Our initiatives for diversity and inclusion included the following:

• Inclusive Speaker Orientation Course & Accessibility Resources for Speakers
  Presentation accessibility resources and access to the Linux Foundation's online orientation course to learn tips/tools to use when speaking to encourage inclusivity in presentations and messaging were provided to all speakers.

• Travel Funding & Scholarships
  To encourage and increase the participation of a diverse community, we were pleased to offer diversity and need-based scholarships and discounts to this year's event.

  Travel funding and full conference registration was covered for 2 recipients.

• Nursing Room
  A private nursing room was made available at the event to aid in the comfort and accessibility for our nursing attendees.

• Communication Stickers + Interaction Buttons
  Communication stickers and interaction buttons were available for attendees to indicate their requested level of interaction with both other attendees and press (including photographers and videographers).

• Pronoun Stickers
  Pronoun stickers were available for attendees to share their pronouns with other conference attendees. Attendees were expected to be respectful of all pronouns.

Gender Diversity (256)

• 122 Man
• 18 Woman
• 1 Other Gender Identity
• 115 Prefer Not to Answer

Speaker Gender Diversity (73)

• 56 Man
• 14 Woman
• 3 Prefer Not To Answer
• 0 Other Gender Identity
Cephalocon received **75** CFP submissions, **67** from 2023 and **8** as a carryover from 2022. A team of peer reviewers accepted **55** sessions. The planning committee, carefully curated content and the keynote lineup bringing the most relevant topics and talks to this year’s event.

The two-day conference provided attendees **3** tracks, **42** breakout sessions, **14** Lightning Talks, **6** keynote talks, and **14** Developer Summit sessions covering diverse industry viewpoints and a direct line to key stakeholders in the Ceph community.


Of survey participants, **62%** of attendees joined **8+** breakout sessions.

**Resources:**

Keynote and session recordings are available on Ceph’s [YouTube channel](#).

Submitted speaker presentations are also available for download under each talk in the [schedule](#).
Sponsors

This year’s event had six supporters including 2 Platinum, 3 Silver, and 1 Start-Up. Support from companies is critical to making these events successful and their contributions are always appreciated.

Thank you to our 2023 Sponsors!

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