

# ONSITE DIVERSITY & INCLUSION RESOURCES

## DIVERSITY & INCLUSION

Education and collaboration are vital to the future of the Linux ecosystem, and it is imperative to us that everyone in the community who wants to participate feels welcome to do so regardless of gender, gender identity, sexual orientation, disability, race, ethnicity, age, religion or economic status. Our Code of Conduct outlines our expectations for all those who participate in our community, as well as the consequences for unacceptable behavior.

See full code of conduct at [events.linuxfoundation.org/about/code-of-conduct/](https://events.linuxfoundation.org/about/code-of-conduct/)

## ONSITE RESOURCES

### NURSING ROOM

We will be providing a private nursing room at this year's event to aid in the comfort and accessibility for our nursing attendees. The room will be available all days of the event and will be located onsite. For location information, please check with registration or information desk staff onsite.

### CHILD CARE

Complimentary childcare is available onsite during event days for those who pre-registered. Due to staffing and licensing restrictions, we will not be able to accommodate on-site sign-ups.

### ZEN ZONE - LEVEL 1 - ROOM 1.41

All attendees may feel free to use the Zen Zone as needed for sensory relaxation, meditation and worship. It is a physical space where conversation and interaction are not allowed, where attendees can go if for any reason they can't interact with other attendees at that time.

### VENUE ACCESSIBILITY

If you need any assistance locating an elevator, or have other questions about accessibility onsite, please speak to a member of the Linux Foundation event staff at any of the registration or information desks onsite.

### WHEELCHAIR + MEDICAL EQUIPMENT RENTAL

If you need a wheelchair or scooter, you can rent them from:

**Bständig** | Phone: +43 05 99 789 14 – Email: [office@bstaendig.at](mailto:office@bstaendig.at) – Website: [bstaendig.at/de/service/mietservice/](https://bstaendig.at/de/service/mietservice/)

Please contact them directly for rates and availability.

### COMMUNICATION STICKERS

At Registration, attendees can pick up communication stickers to add to their badges. Communication stickers indicate an attendee's requested level of interaction with both other attendees and press (including photographers and videographers).

**Green** = Talk to Me

**Yellow** = Just Those I Know

**Red** = Not at This Time

Please be respectful of attendee communication preferences.

### PRONOUN STICKERS

Pick up a pronoun sticker from registration to share your pronoun with other conference attendees. Please be respectful of attendees' pronouns.

### ALL GENDER RESTROOMS - ALL CONFERENCE LEVELS

We have designated specific restrooms as all-gender restrooms for attendees who feel more comfortable using those facilities.

### FIRST AID/MEDICAL ASSISTANCE

If you require first aid or medical assistance, please visit our registration desk or the venue front desk. For emergencies, please dial 112, or 144 for ambulance service.

### HOW TO HANDLE A HARASSMENT REPORT

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately. Event staff can be identified by staff badges and/or shirts onsite and can be found at the event registration counter at any time. Our staff has had incident response training, responds to harassments reports and does so in accordance with the process recommended by the Ada Initiative, which can be found on the Geek Feminism Wiki here: [geekfeminism.wikia.com/wiki/Conference\\_anti-harassment/Responding\\_to\\_reports](https://geekfeminism.wikia.com/wiki/Conference_anti-harassment/Responding_to_reports).

Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference.

### THE LINUX FOUNDATION CONTACTS:

Erica Allen, Event Manager ([eallen@linuxfoundation.org](mailto:eallen@linuxfoundation.org))

Angela Brown, SVP & General Manager of Events (+1-415-368-4840; [angela@linuxfoundation.org](mailto:angela@linuxfoundation.org))

### EMERGENCY RESOURCES

**Closest Police Station - Polizeiinspektion Wien – Rudolf-Nurejew-Promenade** - Rudolf-Nurejew-Promenade 1, 1220 Wien, Austria | Phone: +43 1 313 106 6360 (non-emergency) OR 112 (emergency) & 144 (ambulance)

**Closest 24 Hour Hospital - AUVA Unfallkrankenhaus Lorenz Böhler** - Donaueschingenstraße 13, 1200 Wien, Austria | Phone: +43 5 93 93-41000 OR 112 (emergency) & 144 (ambulance)

**Taxi Service - Vienna Airport Cab** | Phone: +43 6 676 407 1081 - Website: [vienna-airport-cab.at/en/](https://vienna-airport-cab.at/en/)

**SEXUAL ASSAULT HOTLINE - 24-Hours Women's Emergency Helpline:** + 43 1 71 71 9

### CONTACT US WITH IDEAS

If you have ideas on how we can create a more inclusive event, please do not hesitate to let us know. Contact Angela Brown, SVP & General Manager of Events, at [angela@linuxfoundation.org](mailto:angela@linuxfoundation.org).